

CAB INTERNATIONAL ('CABI') MODERN SLAVERY STATEMENT

Updated January 2021

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by CAB International to prevent modern slavery and human trafficking in our operations and in our relationship with collaborators and suppliers.

Introduction

CABI was originally established in 1910 and is a not-for-profit organization set up by United Nations treaty-level agreement between our Member Countries, of which there are now 48.

CABI's objective is to improve people's lives by providing information and scientific expertise to solve problems in agriculture and the environment. We are a development led business supported by a strong base of scientific research and a world class publishing business.

The publishing business is based in the UK and CABI delivers its scientific research and agricultural based extension work through eight Regional Centres in China, Kenya, India, Malaysia, Pakistan, Switzerland, Trinidad and the UK. As employees of CABI, staff based in those Regional Centres are subject to a set of integrated policies written and communicated to ensure that high standards of ethical behaviour are maintained and given an awareness of the risk of modern slavery and the imperative to prevent its occurrence. Those policies include <u>'CABI Code of Business Conduct'</u>, <u>'Whistle-Blowing'</u> and <u>'Bribery'</u>.

CABI Collaborators

CABI works with a number of collaborators in the implementation of agricultural programmes in support of smallholder farmers around the world. CABI has a policy in place which includes a formal requirement to perform due diligence on CABI's Collaborators and partners. A central feature of this policy is the requirement to complete a 'Collaborator Risk Assessment' which includes an assessment of controls to prevent slavery and related practices.

Governance

Identification and prevention of modern slavery forms part of CABI's total risk management process which is subject to regular and active oversight by the Audit and Risk Committee on behalf of the CABI Board. CABI is subject to frequent audit: annually by the CABI external auditors PwC, by donors and also by KPMG who act as CABI's internal auditors and are accountable to the CABI Audit and Risk committee.

Review of the controls in place to prevent modern slavery form part of the internal audit programme. Summary CABI's aim remains to create a comprehensive framework of policies and communication that promote awareness, integrity and ethical behaviours from staff and partners and in so doing help to prevent the occurrence of modern slavery.

Daniel Elger Chief Executive Officer