

Candidate Brief

Socio-economist, South East Asia

CABI Malaysia

April 2017

CABI BACKGROUND

CABI is an international not-for-profit organization that improves people's lives by providing information and applying scientific expertise to solve problems in agriculture and the environment. CABI is an intergovernmental organization that can trace its origins back to 1910. Our 48 member countries guide and influence our core areas of work, which include International Development and Publishing.

We have over 500 staff based in 16 countries. We have offices in Brazil, China, Ghana, India, Kenya, Malaysia, Pakistan, Switzerland, Trinidad & Tobago, the UK, the USA and Zambia.

CABI's Knowledge Business

CABI produces key scientific publications, including CAB Abstracts – the world-leading abstracting and indexing database covering applied life sciences. We also publish multimedia compendia, books, eBooks and full text electronic resources aiming to further science and its application to real life. CABI invests its publishing surpluses directly into development projects, helping to improve livelihoods worldwide.

International Development projects and research

Through knowledge sharing and science, CABI helps address issues of global concern such as improving global food security and safeguarding the environment. We do this by helping farmers grow more and lose less of what they produce, combating threats to agriculture and the environment from pests and diseases, protecting biodiversity from invasive species, and improving access to agricultural and environmental scientific knowledge.

For more information go to www.cabi.org and www.plantwise.org

THE ROLE

Job title:	Socio-economist
Salary range:	t.b.c.
Grade:	HAY Band 5
Reporting to:	Centre Director
Direct reports:	none
Key peer group:	Project Managers, Global Director M&E, M&E Manager
Location:	Selangor Malaysia

Purpose of the role:

The Socio-Economist will lead and conduct research and studies to assess the social and economic impacts of CABI's projects and programmes, including their effects on the livelihoods of male and female farmers, and other programme participants. The researcher will work closely with CABI staff and country partners to set up qualitative and quantitative studies and impact evaluations, including the use of participatory approaches, on projects related to agriculture, invasives, ICTs, IPM, and extension/communication methods. She/he will oversee all aspects of studies, from design to data instrumentation, planning and facilitating training and supervising of field staff and fieldwork. The researcher will be expected to strengthen the evaluation culture within CABI through better articulation of impact pathways, causality and effects of the context as well as publish findings in international peer reviewed journals.

Key accountabilities:

- Either individually, or as part of the project team, lead, conduct and support socio-economic studies, research, surveys and assessments of outcomes and impact of CABI's work on project beneficiaries
- Implement qualitative and quantitative assessments through mixed methods approaches, including use of cost benefit, social network and systems analysis of CABI's projects and programmes as required
- Include socio-economic aspects of projects and programmes in all phases of the project cycle by participating and advising in project planning, survey design, implementation, analysis and reporting
- Carry out internal capacity building in social sciences through training, mentoring, learning by doing etc covering topics such as economic analysis, participatory evaluation, action research, organisational development and learning, to ensure that socio-economic considerations become embedded in CABI's development work
- Develop and support gender aspects in project work
- Publish in peer reviewed journals the outcomes of your work, in particular focusing on the impact of CABI's work
- Undertake any other tasks as assigned
- Ensure adherence to CABI policies and procedures, including access to biodiversity, quarantine, HR and health and safety requirements, financial and project management procedures, and IPR procedures.

CANDIDATE PROFILE

[Describe the successful candidate]

Knowledge & Skills

- Broad understanding of agricultural and rural development
- Good knowledge of agricultural or development economics and or/ organisational development
- Good knowledge of qualitative and quantitative methods and statistical analyses
- Good understanding of innovation systems, participatory and action research approaches
- Fluency in English, with excellent written and oral communication skills
- Fluency in at least one other major language in South East Asia would be a benefit

Education & Qualifications

- Clear and demonstrable experience in any of the fields of economics, agricultural economics, rural sociology, anthropology public policy or other related subject area. Ideally the candidate would have a PhD degree with a few years relevant post-doctoral experience or an MSc and several more years clear and relevant post-graduate experience

Experience

- Detailed and relevant experience working in research and evaluation in developing countries clearly demonstrating the breadth and depth of the subject matter required as detailed in the knowledge and skills requirements
- Strong quantitative and qualitative research and evaluation skills
- A track record of applying these skills to agricultural development; and scientific publications

Personal Characteristics

- Strong organisational and learning skills

Special Circumstances

- Ability to travel on a frequent basis to CABI projects, programmes and other offices worldwide

NOTE

This job description is not intended to be exhaustive. It is expected that the post holder and CABI will adopt a flexible attitude and accept that the duties may have to be varied according to circumstances, in particular changing corporate requirements and individual development needs.

EQUAL OPPORTUNITIES

CABI is an equal opportunities employer and welcomes applications from candidates irrespective of age, gender, race, colour, nationality, ethnic or national origin, disability, religion, sexual orientation or marital status. No applicant will be disadvantaged by conditions which cannot be shown to be justified and selection will be based on merit.

HOW TO APPLY

To apply please send the following to recruitment@cabi.org quoting Job Reference 15/2017 and stating where you saw this post advertised

- 1) a detailed covering letter describing in full how you meet the candidate profile and to include details of your current remuneration;
- 2) a full Curriculum Vitae;
- 3) the names and contact details of three referees, one of whom must be your current or most recent employer – referees will not be contacted without your prior permission.

Please note closing date for receipt of applications is Sunday 14 May 2017.

Interviews are likely to be held within the early part of June 2017.

Please also note that candidates that fail to follow the application instructions above may disadvantage their application at the selection stages.